

Excerpts from the Criteria for Appointment to the Titles of University Teacher, Researcher and Associate at the Postgraduate School ZRC SAZU

Full Professor

A candidate may be appointed to the title of full professor if, in addition to the common and general conditions, they fulfil the following special quantitative and qualitative conditions:

Qualitative conditions:

- they are able to act independently in scientific, artistic, research and development spheres and contribute new knowledge or creative work in the field for which they are being habilitated;
- they provide evidence of international recognition of their work;
- since completing their doctoral studies, they have acted in a research and pedagogical capacity at a foreign university or research institution for at least 3 continuous months,
- since having their important works of art recognised, they have acted in an artistic and pedagogical capacity at a foreign university or important arts institution for at least 3 continuous months; work within panels of judges at important international arts contests or competitions or international events that are considered of exceptional importance on account of the location or venue shall be valued the same as activity at a foreign university or arts institution;
- they have furthered or enhanced scientific and artistic achievements and provide for their application, or have enriched Slovenian and international knowledge and culture;
- they have acted as a mentor for at least one successfully defended doctoral thesis or co-mentor for two, or mentor for at least one special artistic achievement;
- they have published scientific or artistic works (monograph, book, text book) that are important for the development of the discipline in an international or national framework;
- they have managed research projects, and
- they have the consent of the Habilitation Commission.

Quantitative conditions:

1. within the scope of the evaluation of the published work or pedagogical activities, they have achieved at least 120 points (at least 20 of which for pedagogical activities and at least 60 of which for scientific or artistic activities), at least 30 of which must have been achieved within the most recent electoral period (at least 7.5 points of which for pedagogical activities and at least 15 points of which for scientific or artistic activities);
2. they have published at least 20 articles (at least 10 of which must have been published since the last appointment to a lower title), of which the candidate must be the first or leading author, in a journal from the list of journals prepared by the member institution. At least 6 of the above 20 articles must be published in journals indexed in SSCI and SCI as journals with $IF > 0$, or AHCI journals, or in journals that are comparable in terms of quality and international recognition with the above mentioned journals, provided it is characteristic of the habilitation field that the SSCI, SCI journals with $IF > 0$ or AHCI journals are not the sole reliable criterion for the verification of recognition. The list of journals is confirmed by the Senate of the UL

upon the proposal of a member institution and after obtaining the prior opinion of the Habilitation Commission.

3. A candidate may replace no more than 6 articles referred to in the second indent of the previous paragraph (which, however, do not replace the mandatory articles published in journals indexed in SSCI and SCI with IF>0 and AHCI, or in journals from the list of journals confirmed by the Senate upon the proposal of a member institution and after obtaining the prior opinion of the Habilitation Commission) with a scientific monograph, part of a scientific monograph, text book or professional achievement. The authorship of a scientific monograph published by a publishing company from the confirmed list of publishers may replace two articles. The authorship of part of a scientific monograph published by a publishing company from the confirmed list of publishers may replace one article. Two of the articles that are being replaced by the candidate with a scientific monograph or part of a scientific monograph may be replaced by a peer reviewed university text book. The authorship of a peer reviewed university text book counts as one article. One of the articles that are being replaced by the candidate with a scientific monograph or part of a scientific monograph may be replaced by a top-level professional or sporting achievement (technology transfer, patent, drafting of legal documentary materials, etc.).

Associate Professor

A candidate may be appointed to the title of associate professor if, in addition to the common and general conditions, they fulfil the following special qualitative and quantitative conditions:

Qualitative conditions:

- They are able to act independently in the scientific, artistic, research and development spheres and contribute new knowledge or creative work in the field for which they are being habilitated; this ability is demonstrated by the relevant bibliography in the habilitation field;
- they have been active in a professional environment and successful in their endeavours;
- they provide evidence of international recognition of their work;
- since completing their doctoral studies they have acted in a research and pedagogical capacity at a foreign university or research institution for a total of at least 3 months; or
- since having their important works of art recognised, they acted in an artistic and pedagogical capacity at a foreign university or important arts institution for at least 3 months. Work within panels of judges at important international arts contests or competitions and mentorship of students who receive international decorations at international competitions or international events that are considered of exceptional importance on account of the location or venue shall be valued the same as activity at a foreign university or arts institution;
- they have acted as a co-mentor for at least one successfully defended doctoral thesis or have otherwise contributed to the education of experts in their field. The following shall be regarded as such a contribution:
 - successfully completed mentorship of at least two master's thesis;
 - successfully completed mentorship of at least one student paper that received the University Prešeren Award, or a national professional award or international award.

Quantitative conditions:

- within the scope of the evaluation of the published work or pedagogical activities, they have achieved at least 10 scientific articles (at least 5 of which since the last title election) indexed in A&HCI, SSCI, SCI, SCOPUS in ERIH and at least two scientific monograph issued with a well-established domestic or foreign publisher; or 4 chapters in scientific monographs foreign publisher.
- A candidate may replace no more than 4 articles referred to in the second indent of the previous paragraph with a scientific monograph, part of a scientific monograph, text book or professional achievement. The authorship of the scientific monograph published by a publishing company from the confirmed list of publishers may replace two articles. The authorship of part of a scientific monograph published by a publishing company from the confirmed list of publishers may replace one article. One of the articles that are being replaced by the candidate with a scientific monograph or part of a scientific monograph may be replaced by a peer reviewed university text book. One of the articles that are being replaced by the candidate with a scientific monograph or part of a scientific monograph may be replaced by a top-level professional or sporting achievement (technology transfer, patent, drafting of legal documentary materials, etc.).

In the case of re-appointment to the title of associate professor, a candidate must have achieved at least half of the points in the period since the last appointment.

Assistant Professor and Research Fellow

A candidate may be appointed to the title of assistant professor if, in addition to the common and general conditions, they fulfil the following special qualitative and quantitative conditions:

Qualitative conditions:

- they are successful in resolving scientific, research-development, artistic or professional issues;
- they are active in an international context;
- they have the consent of the Habilitation Commission, which is based on a comprehensive (quantitative and qualitative) assessment of the candidate's work.

Quantitative conditions:

- within the scope of the evaluation of the published work or pedagogical activities, they have achieved at least 6 articles and 1 monography or 2 scientific articles in journals indexed in SSCI and SCI as journals with IF>0 or AHCI journals, or in journals that are comparable in terms of their quality and international recognition with the above mentioned journals, provided it is characteristic of the habilitation field that the SSCI and SCI journals with IF>0 or AHCI journals are not the sole reliable criterion for the verification of recognition.
- A candidate may replace no more than 2 articles referred to in the second indent of the previous paragraph (which, however, do not replace the mandatory article published in journals indexed in SSCI and SCI with IF>0 and AHCI) with a scientific monograph or part of a scientific monograph. The authorship of the scientific monograph published by a publishing company from the confirmed list of publishers may replace two articles. The authorship of part of a scientific monograph published by a publishing company from the confirmed list of publishers may replace one article.

In the case of re-appointment to the title of assistant professor, a candidate must have achieved at least half of the points in the period since the last appointment.

The Procedure for Appointment to a Title

A report on scientific, professional and artistic qualification shall contain an unbiased evaluation of a candidate's work. In their report, a rapporteur shall indicate whether a candidate fulfils the conditions for appointment to a title stipulated in these Criteria and to what extent they fulfil them.

Independent reports of at least three examiners must contain:

1. The full address of the rapporteur, stating the name and habilitation field and date of the election in the name of the institution and employment.
2. An analysis and evaluation of the quality of a candidate's submitted work, foreign rapporteurs evaluate the candidate's work they are familiar with;
3. Reasoned evaluation of the importance of a candidate's scientific or artistic oeuvre and pedagogical work when the report is compiled for the purpose of appointment to a pedagogical title,
4. a clear and unambiguous statement on whether a candidate fulfils the conditions for appointment to a title.