

UČNI NAČRT PREDMETA / COURSE SYLLABUS

Predmet:	Trg dela in prebivalstvena dinamika
Course title:	Labour Market and Population Dynamics

Študijski program in stopnja Study programme and level	Študijska smer Study field	Letnik Academic year	Semester Semester
Primerjalni študij idej in kultur	Migracijske študije	/	/
Comparative study of ideas and cultures	Migration studies	/	/

Vrsta predmeta / Course type: Splošno izbirni / Elective

Univerzitetna koda predmeta / University course code: P26-07

Predavanja / Lectures	Seminar / Seminar	Vaje / Tutorial	Klinične vaje / Clinical work	Druge oblike študija / Other study forms	Samost. delo / Individual work	ECTS
15	15	/	/	/	150	6

Nosilec predmeta / Lecturer: [doc. dr. Mojca Vah Jevšnik](#)

Jeziki / Languages: Predavanja / Lectures: slovenščina, angleščina / Slovenian, English
Vaje / Tutorial: slovenščina, angleščina / Slovenian, English

Pogoji za vključitev v delo oz. za opravljanje študijskih obveznosti:

Za vključitev v predmet ni posebnih pogojev. Priporoča se osnovno poznavanje družboslovnih in humanističnih teorij ter raziskovalnih metod, še posebej s področja migracij. Slušaatelji morajo biti pripravljene na analizo teoretskih in empiričnih besedil ter samostojno raziskovalno delo, vključno z interdisciplinarnimi in kvalitativnimi/kvantitativnimi pristopi.

Prerequisites:

There are no specific prerequisites for this course. Basic knowledge of social science and humanities theories and research methods, especially in migration studies, is recommended. Students should be prepared to analyse theoretical and empirical texts and to conduct independent research using interdisciplinary and qualitative/quantitative approaches.

Vsebina:

1. Demografski procesi in migracije

- oblikovanje migracij kot družbeno relevantnega procesa
- umestitev migracij v demografske procese
- demografske teorije in 'alternativne demografije – soočenja metodoloških in epistemoloških vprašanj
- kategorialni fetišizem in tipologija migracij

Content (Syllabus outline):

1. Demographic Processes and Migration

- The formation of migration as a socially relevant process
- The placement of migration within demographic processes
- Demographic theories and 'alternative demographies' – confronting methodological and epistemological questions

<ul style="list-style-type: none"> • družbeno-politično oblikovanje migracijskih statistik • interseksionalnost in 'migracijske' in 'demografske' krize <p>2. Vpliv demografskih procesov na globalni in evropski trg dela</p> <ul style="list-style-type: none"> • selektivnost in legitimnost delovnih migracij in pomen interseksionalnosti • umeščenost delovnih migracij na trge dela v državah izvora in sprejema • migracije, trg dela, kolonializem in neoliberalni kapitalizem <p>3. Politike aktivne rekrutacije delavcev iz tretjih držav</p> <ul style="list-style-type: none"> • analiza izbranih bilateralnih sporazumov • delovanje agencij za rekrutacijo in posredovanje delovne sile • etični vidiki rekrutacije v luči deficitarnosti poklicev v tretjih državah <p>4. Analiza izbranih deficitarnih poklicev v EU, s poudarkom na zdravstvenem in skrbstvenem sektorju</p> <ul style="list-style-type: none"> • statistični pregled in analiza neskladij ponudbe in povpraševanja na trgu dela EU • analiza potreb po zdravstvenem in skrbstvenem delu zaradi staranja prebivalstva in upokojevanja delavcev v zdravstveni in skrbstveni dejavnosti • problematika neformalne zaposlitve skrbstvenih delavcev v luči umika države blaginje) <p>5. Delovna mobilnost znotraj EU</p> <ul style="list-style-type: none"> • analiza politik uravnovešanja neravnovesij znotraj trga dela v EU s poudarkom na mehanizmu napotnega dela 	<ul style="list-style-type: none"> • Categorical fetishism and typology of migration • Socio-political shaping of migration statistics • Intersectionality and 'migration' and 'demographic' crises <p>2. Impact of Demographic Processes on the Global and European Labour Market</p> <ul style="list-style-type: none"> • Selectivity and legitimacy of labour migration and the importance of intersectionality • The positioning of labour migration in the labour markets of both origin and destination countries • Migration, labour market, colonialism, and neoliberal capitalism <p>3. Policies of Active Recruitment of Workers from Third Countries</p> <ul style="list-style-type: none"> • Analysis of selected bilateral agreements • Operation of recruitment and labour intermediation agencies • Ethical aspects of recruitment in light of labour shortages in third countries <p>4. Analysis of Selected Shortage Occupations in the EU, with a Focus on the Health and Care Sectors</p> <ul style="list-style-type: none"> • Statistical overview and analysis of mismatches between labour supply and demand in the EU labour market • Analysis of the need for healthcare and care work due to population ageing and retirement of workers in these sectors • The issue of informal employment of care workers in the context of the retreat of the welfare state <p>5. Labour Mobility Within the EU</p> <ul style="list-style-type: none"> • Analysis of policies aimed at balancing labour market disparities within the EU, with a focus on the posting of workers
---	--

Temeljna literatura in viri / Readings:

- Coleman, D. (2006). Immigration and Ethnic Change in Low-Fertility Countries: A Third Demographic Transition. *Population and Development Review*, 32 (3): 401–446, www.jstor.org/stable/20058898
- European Commission: Directorate-General for Employment, Social Affairs and Inclusion, Hassan, E., Siöland, L., Akbaba, B., Cinova, D. et al. (2024). Annual report on intra-EU labour mobility 2023, Publications Office of the European Union, <https://data.europa.eu/doi/10.2767/59413>
- Kertzer DI, Arel D (ed) (2001). *Census and Identity: The Politics of Race, Ethnicity, and Language in National Censuses*. Cambridge University Press.
- Krause, L. E. (2001). “Empty Cradles” and the Quiet Revolution: Demographic Discourse and Cultural Struggles of Gender, Race and Class in Italy, *Cultural Anthropology*, 16 (4): 576–611, https://www.researchgate.net/publication/43763309_'Empty_Cradles'_and_the_Quiet_Revolution_Demographic_Discourse_and_Cultural_Struggles_of_Gender_Race_and_Class_in_Italy
- Riley NE, McCarthy J. Demography in the Age of the Postmodern. Cambridge University Press; 2003.
- Ruhs, M., Anderson, B. (eds) (2010). Who Needs Migrant Workers? Labour shortages, immigration, and public policy, Oxford Academic, <https://doi.org/10.1093/acprof:oso/9780199580590.001.0001>
- Saetnan, A.R., Lomell, H.M., & Hammer, S. (eds.) (2010). The Mutual Construction of Statistics and Society (1st ed.). Routledge, <https://doi.org/10.4324/9780203846612>
- Szreter, S., Sholkamy, H., & Dharmalingam, A. (2004). Categories and Contexts: Anthropological and Historical Studies in Critical Demography, Oxford University Press, USA. <https://doi.org/10.1093/0199270570.001.0001>
- Vah Jevšnik, M., Toplak, K. (eds) (2023). Further Discussions on Labour Mobility in the EU. 1st ed., Založba ZRC, <https://omp.zrc-sazu.si/zalozba/catalog/view/2084/8552/2202>
- Vah Jevšnik, Mojca (2018). *The ethical dimension of healthcare worker mobility*. In: Toplak, K. & Vah Jevšnik, M. (eds). Labour mobility in the EU, Založba ZRC SAZU, pp. 39-59, <https://omp.zrc-sazu.si/zalozba/catalog/view/1278/5395/2859>

Cilji in kompetence:

Predmet obravnava migracije v sodobnih in preteklih razpravah o prebivalstveni dinamiki, pri čemer migracije umešča v prepletene procese rodnosti, umrljivosti in dolgoživosti oz. procese staranja prebivalstva. Poudarek je na preučevanju vpliva demografskih procesov na dinamiko delovanja globalnega in predvsem evropskega trga dela, ki se danes sooča z izrazitimi neskladji med ponudbo in povpraševanjem. Podrobno bomo analizirali strategije, politike in etičnost aktivne rekrutacije iz tretjih držav, pri čemer se bomo posvetili predvsem zdravstvenim in skrbstvenim poklicem v luči staranja prebivalstva, umika države blaginje, marketizacije storitev in razmaha neformalnega trga dela. Predmet

Objectives and competences:

The course examines migration in contemporary and historical discussions on population dynamics, situating migration within the interconnected processes of fertility, mortality, and longevity, or more specifically, the processes of population ageing. The focus is on studying the impact of demographic processes on the dynamics of the global and especially the European labour market, which is currently facing significant mismatches between labour supply and demand. We will conduct an in-depth analysis of the strategies, policies, and ethical considerations surrounding the active recruitment of workers from third countries, with particular attention to healthcare and care professions in the context of population ageing,

ponuja tudi pregled oblik delovne mobilnosti znotraj EU, predvsem napotovanja delavcev, s katerimi se poskuša kratkoročno blažiti pomanjkanje delavcev v deficitarnih poklicih.

Po opravljenem predmetu bodo študentke in študenti:

- razumeli koncept migracij v širšem kontekstu prebivalstvene dinamike s poudarkom na njihovi povezanosti z rodnostjo, umrljivostjo in staranjem (dolgoživostjo),
- razumeli, kako so migracije vpete v zgodovinske in sodobne demografske procese,
- znali raziskati, kako so demografske spremembe, vključno z migracijami, povezane s ključnimi vprašanji, kot so dinamika trga dela, vzdržnost pokojninskega sistema in zdravstvenega sistema, ipd.,
- razumeli in znali kritično ovrednotiti obseg in posledice demografskih sprememb na trg dela v Evropski uniji,
- znali kritično pristopiti k analizi mnogovrstnih strategij rekrutacije delavcev z namenom blaženja pomanjkanja delovne sile v deficitarnih poklicih.

the retreat of the welfare state, the marketisation of services, and the expansion of the informal labour market. The course also provides an overview of forms of labour mobility within the EU, particularly the posting of workers, which is used as a short-term measure to mitigate labour shortages in occupations with a workforce deficit.

Upon completion of the course, students will:

- understand the concept of migration within the broader context of population dynamics, with an emphasis on its connection to fertility, mortality, and ageing (longevity),
- understand how migration is embedded in both historical and contemporary demographic processes,
- be able to investigate how demographic changes, including migration, are linked to key issues such as labour market dynamics, the sustainability of the pension system, the healthcare system, etc,
- understand and be able to critically assess the scale and consequences of demographic changes on the labour market in the European Union,
- be able to critically analyse the various strategies for recruiting workers aimed at alleviating labour shortages in occupations with workforce deficit.

Predvideni študijski rezultati:

- Razumevanje in razlaga ključnih pojmov in teorij
- Sposobnost kritične analize akademskih in neakademskih virov informacij
- Sposobnost uporabe teoretskih okvirov pri obravnavi dejanskih primerov
- Sposobnost ovrednotenja različnih perspektiv in oblikovanja argumentov, podprtih z dokazi
- Izvedba samostojne raziskave z uporabo ustreznih metod.
- Sodelovanje pri skupinski razpravi in učinkovita predstavitev lastnih argumentov

Intended learning outcomes:

- Understanding and explanation of key concepts and theories
- Ability to critically analyse academic and non-academic sources of information
- Ability to apply theoretical frameworks to real-world cases
- Ability to evaluate different perspectives and construct evidence-based arguments
- Conducting independent research using appropriate methods
- Participation in group discussions and effective presentation of one's own arguments

Metode poučevanja in učenja:

Learning and teaching methods:

<p>Oblike dela:</p> <p><input checked="" type="checkbox"/> Frontalna oblika poučevanja</p> <p><input checked="" type="checkbox"/> Delo v manjših skupinah oz. v dvojicah</p> <p><input checked="" type="checkbox"/> Samostojno delo študentov</p> <p><input checked="" type="checkbox"/> e-izobraževanje</p> <p>Metode (načini) dela:</p> <p><input checked="" type="checkbox"/> Razlaga</p> <p><input checked="" type="checkbox"/> Razgovor/ diskusija/debata</p> <p><input checked="" type="checkbox"/> Delo z besedilom</p> <p><input checked="" type="checkbox"/> Proučevanje primera</p> <p><input checked="" type="checkbox"/> Druge vrste nastopov študentov</p>	<p>Types of learning/teaching:</p> <p><input checked="" type="checkbox"/> Frontal teaching</p> <p><input checked="" type="checkbox"/> Work in smaller groups or pair work</p> <p><input checked="" type="checkbox"/> Independent students work</p> <p><input checked="" type="checkbox"/> e-learning</p> <p>Teaching methods:</p> <p><input checked="" type="checkbox"/> Explanation</p> <p><input checked="" type="checkbox"/> Conversation/discussion/debate</p> <p><input checked="" type="checkbox"/> Work with texts</p> <p><input checked="" type="checkbox"/> Case studies</p> <p><input checked="" type="checkbox"/> Different presentation</p>
---	---

Načini ocenjevanja:	Delež (v %) / Weight (in %)	Assessment:
Daljši pisni izdelki	80%	Long written assignments
Javni nastop ali predstavitev	20%	Presentations

Reference nosilca / Lecturer's references:

- Vah Jevšnik, Mojca (2018). The ethical dimension of healthcare worker mobility. In: Toplak, K. & Vah Jevšnik, M. (eds). *Labour Mobility in the EU*. 1st ed. Ljubljana: Založba ZRC SAZU, pp. 39-59, <https://omp.zrc-sazu.si/zalozba/catalog/view/1278/5395/2859>
- Vah Jevšnik, Mojca, Cukut Krilić, Sanja. A perfect storm : demographic ageing, severe healthcare staff shortages, and globalisation of healthcare labour markets. V: VAH JEVŠNIK, Mojca (ur.), TOPLAK, Kristina (ur.). *Further discussions on labour mobility in the EU*. 1st ed. Ljubljana: Založba ZRC, 2023, pp. 59-77, <https://omp.zrc-sazu.si/zalozba/catalog/view/2084/8552/2202>
- Vah Jevšnik, Mojca (2025). Access to information on the posting of third-country nationals : the case of Slovenia. *Dve domovini : razprave o izseljenstvu*, 61, pp. 49-64, <https://ojs.zrc-sazu.si/twohomelands/article/view/14363/12423>
- Vah Jevšnik, Mojca, Danja, Sonila, Kielbasa, Marcin, Szaraniec, Monika (2023). There and gone again? Migration to and posting of third-country nationals from Slovenia and Poland. *European labour law journal*, vol. 14, issue 3, pp. 391-420.
- VAH JEVŠNIK, Mojca (2021). Welfare considerations underpinning healthcare workers' decision about migration : the case of Slovenia. In: RYNDYK, Oleksandr (ed), SUTER, Brigitte (ed), ODDEN, Gunhild (ed). *Migration to and from welfare states : lived experiences of the welfare-migration nexus in a globalised world*. Cham: Springer, pp. 123-141. IMISCOE research series, <https://link.springer.com/book/10.1007/978-3-030-67615-5>